

RATES OF PAY FOR SHOPPING TROLLEY CONTRACTOR EMPLOYEES*

2023-2024

SUMMARY TABLE OF HOURLY RATES - **APPLICABLE FROM THE FIRST FULL WEEKLY PAY PERIOD AFTER 1 JULY 2023**

Permanent FULL TIME (38 hours per week over any 5 days) HOURLY RATES

| Junior Rates of Pay are adult rate multiplied by the relevant percentage | % of Adult Rate | Week Day Rate | Work Done before 6pm when shift finishes after 6pm | Any Shift where work finishes or starts after 6pm | Saturday Rate | Sunday Rate | Public Holidays |
|--|-----------------|----------------|--|---|----------------|----------------|-----------------|
| Age | | | | | | | |
| 15 or less | 45.00% | \$10.83 | \$12.46 | \$12.46 | \$16.25 | \$21.66 | \$27.08 |
| 16 years | 50.00% | \$12.04 | \$13.84 | \$13.84 | \$18.05 | \$24.07 | \$30.09 |
| 17 years | 60.00% | \$14.44 | \$16.61 | \$16.61 | \$21.66 | \$28.88 | \$36.11 |
| 18 years | 70.00% | \$16.85 | \$19.38 | \$19.38 | \$25.27 | \$33.70 | \$42.12 |
| 19 years | 80.00% | \$19.26 | \$22.14 | \$22.14 | \$28.88 | \$38.51 | \$48.14 |
| 20 years | 90.00% | \$21.66 | \$24.91 | \$24.91 | \$32.49 | \$43.33 | \$54.16 |
| 21- Adult | 100.00% | \$24.07 | \$27.68 | \$27.68 | \$36.11 | \$48.14 | \$60.18 |

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|---------------------------------------|--------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Overtime for 1st 2 hours | 100% Adult Apply % to Juniors | \$36.11 | \$36.11 | \$36.11 | \$36.11 | \$48.14 | \$60.18 |
| Overtime for greater than 2hrs | 100% Adult Apply % to Juniors | \$48.14 | \$48.14 | \$48.14 | \$48.14 | \$48.14 | \$60.18 |

Permanent PART TIME (Less than 38 hours per week over 5 days) HOURLY RATES

| Junior Rates of Pay are adult rate multiplied by the relevant percentage | % of Adult Rate | Week Day Rate | Work Done before 6pm when shift finishes after 6pm | Any Shift where work finishes or starts after 6pm | Saturday Rate | Sunday Rate | Public Holidays |
|--|-----------------|----------------|--|---|----------------|----------------|-----------------|
| Age | | | | | | | |
| 15 or less | 45.00% | \$12.46 | \$14.08 | \$14.08 | \$17.87 | \$23.29 | \$28.70 |
| 16 years | 50.00% | \$13.84 | \$15.65 | \$15.65 | \$19.86 | \$25.88 | \$31.89 |
| 17 years | 60.00% | \$16.61 | \$18.77 | \$18.77 | \$23.83 | \$31.05 | \$38.27 |
| 18 years | 70.00% | \$19.38 | \$21.90 | \$21.90 | \$27.80 | \$36.23 | \$44.65 |
| 19 years | 80.00% | \$22.14 | \$25.03 | \$25.03 | \$31.77 | \$41.40 | \$51.03 |
| 20 years | 90.00% | \$24.91 | \$28.16 | \$28.16 | \$35.74 | \$46.58 | \$57.41 |
| 21- Adult | 100.00% | \$27.68 | \$31.29 | \$31.29 | \$39.72 | \$51.75 | \$63.79 |

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|---------------------------------------|--------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Overtime for 1st 2 hours | 100% Adult Apply % to Juniors | \$36.11 | \$36.11 | \$36.11 | \$36.11 | \$48.14 | \$60.18 |
| Overtime for greater than 2hrs | 100% Adult Apply % to Juniors | \$48.14 | \$48.14 | \$48.14 | \$48.14 | \$48.14 | \$60.18 |

CASUAL HOURLY RATES (<38 hours per week) AND NOT REGULAR ROSTER

| Junior Rates of Pay are adult rate multiplied by the relevant percentage | % of Adult Rate | Week Day Rate | Work Done before 6pm when shift finishes after 6pm | Any Shift where work finishes or starts after 6pm | Saturday Rate | Sunday Rate | Public Holidays |
|--|-----------------|----------------|--|---|----------------|----------------|-----------------|
| Age | % | | | | | | |
| 15 or less | 45.00% | \$13.54 | \$15.16 | \$15.16 | \$18.96 | \$24.37 | \$29.79 |
| 16 years | 50.00% | \$15.04 | \$16.85 | \$16.85 | \$21.06 | \$27.08 | \$33.10 |
| 17 years | 60.00% | \$18.05 | \$20.22 | \$20.22 | \$25.27 | \$32.49 | \$39.72 |
| 18 years | 70.00% | \$21.06 | \$23.59 | \$23.59 | \$29.49 | \$37.91 | \$46.33 |
| 19 years | 80.00% | \$24.07 | \$26.96 | \$26.96 | \$33.70 | \$43.33 | \$52.95 |
| 20 years | 90.00% | \$27.08 | \$30.33 | \$30.33 | \$37.91 | \$48.74 | \$59.57 |
| 21- Adult | 100.00% | \$30.09 | \$33.70 | \$33.70 | \$42.12 | \$54.16 | \$66.19 |

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|---------------------------------------|--------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Overtime for 1st 2 hours | 100% Adult Apply % to Juniors | \$42.12 | \$42.12 | \$42.12 | \$42.12 | \$54.16 | \$66.19 |
| Overtime for greater than 2hrs | 100% Adult Apply % to Juniors | \$54.16 | \$54.16 | \$54.16 | \$54.16 | \$54.16 | \$66.19 |

* These rates do not apply to employees of unincorporated employers in Western Australia. Refer to WA Contract Cleaning Award.